

Learning Support Assistants

Person Specification

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. You should mention any experience you have had which shows how you could meet these requirements when you fill in your application form. Priority 1 criteria are essential on appointment. Priority 2 criteria may be acquired after appointment. If you are selected for interview you may be asked also to undertake practical tests to cover the skills and abilities shown below:

Qualifications/Experience	Priority
Experience of working within a team	1
Experience of working, caring or voluntary work with people who have disabilities	1
Experience of working in an education environment	2
Ability, Skills and Knowledge	
Able to demonstrate a commitment to the safeguarding of children and vulnerable adults	1
Able to maintain accurate legible and up to date records of individual student achievements, using a variety of formats including ICT	1
Able to contribute to the planning and implementation of sessions by providing feedback on previous sessions, initiating own suggestions, creating resources, interpreting and putting into practice session plans, guidelines and procedures	1
Able to communicate (receive and transmit) with students and staff using a variety of media, spoken, sign, written, gestural and intuitive	1
Able to take responsibility for individual and small groups of students, who may communicate using challenging behaviour, at college and out in the community, which will involve physically supporting students as they walk, pushing students in wheelchairs, personal and intimate care and coping with emergencies	1
Able to recognise the students as adults and individuals in their own right and to reflect this during all interactions with the students and choice of activities	1
Able to promote and adhere to the Council's Equality and Diversity Policy, Safeguarding of Children and Vulnerable Adults Policies and Health and Safety Policies	1
Demonstrable practical skills or previous work experience in any of the following areas: Horticulture, Catering and E-Learning	2